

103D CONGRESS  
1ST SESSION

# S. 17

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 21 (legislative day, JANUARY 5), 1993

Mr. KENNEDY (for himself, Mr. DURENBERGER, Mr. PACKWOOD, Mr. AKAKA, Mr. BRADLEY, Ms. MOSELEY-BRAUN, Mr. DECONCINI, Mr. FEINGOLD, Ms. FEINSTEIN, Mr. INOUE, Ms. MIKULSKI, Ms. MURRAY, Mr. PELL, Mr. ROBB, Mr. SIMON, Mr. WELLSTONE, Mr. ROCKEFELLER, Mrs. BOXER, Mr. BINGAMAN, Mr. WOFFORD, Mr. LEAHY, Mr. CAMPBELL, Mr. BIDEN, Mr. DODD, Mr. METZENBAUM, Mr. LAUTENBERG, Mr. MOYNIHAN, Mr. RIEGLE, Mr. MITCHELL, Mr. COHEN, Mr. HARKIN, and Mr. SPECTER) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

### 3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal Remedies Act  
5 of 1993”.

1 **SEC. 2. EQUALIZATION OF REMEDIES.**

2 Section 1977A of the Revised Statutes (42 U.S.C.  
3 1981a), as added by section 102 of the Civil Rights Act  
4 of 1991, is amended—

5 (1) in subsection (b)—

6 (A) by striking paragraph (3), and

7 (B) by redesignating paragraph (4) as  
8 paragraph (3), and

9 (2) in subsection (c), by striking “section—”  
10 and all that follows through the period and inserting  
11 “section, any party may demand a jury trial.”.

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